



Environmental Services Operator (MT II)

The Opportunity

The Town of Grimsby is growing fast and offers an exciting opportunity to play a hands-on role in supporting a community that is truly on the rise. Nestled between the Niagara Escarpment and the shores of Lake Ontario, and bordering Hamilton, Grimsby blends small-town charm with big-city connectivity.

With more than 29,900 residents and an expected \$4 billion in new development over the next decade including major residential, industrial, and commercial projects, Grimsby is transforming into a hub of opportunity. This rapid growth means essential services like water and wastewater operations are more important than ever to ensure safe, reliable infrastructure for our residents and businesses.

By joining our team, you will do more than maintain systems, you'll be directly contributing to the health, safety, and quality of life of a thriving and welcoming community. You will be part of a municipality that values innovation, service excellence, and teamwork, while helping shape the future of one of Ontario's most vibrant towns.

The Portfolio

Reporting to the Environmental Services Supervisor, you will play a key role in maintaining and supporting the Town's drinking water distribution system and wastewater collection system. As a Licensed Water and Wastewater Operator, you will perform skilled work in maintenance, construction, monitoring, and rehabilitation of critical infrastructure, ensuring systems operate safely, reliably, and efficiently.

This role is essential in helping the Environmental Services Division maintain compliance with provincial drinking water and wastewater legislation, Town by-laws, and corporate standards. Beyond compliance, your work will directly contribute to protecting public health and ensuring the community has access to safe, high-quality drinking water and reliable wastewater services. You may also be called upon to perform other water and wastewater-related functions within the Town, making your contributions vital to both day-to-day operations and long-term sustainability.

What We Are Looking For

You bring at least two years of experience in water and wastewater maintenance and are ready to apply your expertise in a dynamic municipal setting. With a Meter Installer License/Certificate, Class 1 Drinking Water and Wastewater Operator Certificates, and certification as an AWWA Cross Connection Control Specialist, you have the technical background needed to excel. You are also trained in OTM Book 7 Traffic Control and Confined Space Entry, and you hold a valid Class "D" driver's license with "Z" endorsement and a clean driving record. Beyond your

credentials, you take pride in safe, reliable operations and are committed to delivering high-quality service to the community.

Key Responsibilities

As an Environmental Services Operator, you will take on a wide range of responsibilities that ensure the safe and reliable delivery of water and wastewater services to the community:

- **Wastewater Operations & Maintenance**
Carry out licensed operator functions for the wastewater collection system, including sewer flushing, rodding, video inspections, lateral repairs/replacements, manhole maintenance, and restoration activities. You will also conduct testing, monitor overflows, and respond to blockages or spills, ensuring full compliance with reporting requirements.
- **Drinking Water Operations**
Perform licensed drinking water operator duties in accordance with regulatory requirements, the Town of Grimsby's Drinking Water Quality Management System, and O. Reg. 170/03. Responsibilities include water quality testing, system monitoring, construction and maintenance of the distribution system, and installation of services and meters.
- **Equipment Operation**
Safely operate specialized equipment such as sewer/hydro vacuum trucks, dump trucks, and other machinery, with occasional use of a backhoe for routine tasks. You'll ensure all excavation, trenching, and worksite activities comply with the Occupational Health and Safety Act and all related regulations.
- **Leadership & Communication**
Provide guidance and oversight to Operators-in-Training, oversee contractors, and when assigned, act as Operator-in-Charge or serve as back-up. You'll also interact with property owners and provide clear communication and direction to team members when needed.

Working for the Town of Grimsby

The Town of Grimsby offers candidates for this position a competitive employment package that includes an hourly wage between **\$31.54 and \$37.79** and a comprehensive benefits plan. This position supports essential services for the community and may require afternoon shifts as part of a rotating schedule to ensure reliable operations.

Employee Perks

At the Town of Grimsby, we invest in our people and provide a workplace that fosters growth, well-being, and work-life balance. Our employees are at the heart of everything we do, and we are proud to offer a supportive and rewarding environment with benefits that go beyond the basics:

- ✓ Complimentary access to recreation facilities, including the fitness centre
- ✓ Three personal float days each year for flexibility and balance
- ✓ Industry-leading benefits covering health, dental, and wellness support
- ✓ Corporate training and career development programs to support lifelong learning

- ✓ A collaborative, inclusive workplace that values innovation and service excellence
- ✓ Opportunities to engage with the community and make a meaningful impact
- ✓ Employee recognition programs that celebrate achievements and contributions
- ✓ A secure pension plan to support long-term financial well-being

More than a job. A place to grow, belong, and thrive.

How to Apply

If you are excited by this opportunity, we are excited to hear from you!

We invite you to submit your application to hr@grimsby.ca by **October 31, 2025, at 4:30 PM**. Please quote the posting number in the subject line. A full job description can be found below.

Posting #: 44-2025

We thank all applicants for their interest, however only those selected for an interview will be contacted.

Consistent with our values and corporate culture, the Town of Grimsby is an equal opportunity employer committed to providing an inclusive, barrier-free recruitment and selection experience, and work environment. The Town of Grimsby will accommodate the needs of applicants under the Human Rights Code and Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment process up to the point of undue hardship. If you require accommodations, please contact Human Resources (hr@grimsby.ca) to make appropriate arrangements.

The Town of Grimsby may use AI (Artificial Intelligence) in the recruitment process. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection.

Be advised that the Town of Grimsby's Human Resources department frequently audits resumes of internal and external applicants to validate the accuracy and trustworthiness of information provided. Falsification of information provided at any time throughout the recruitment process may result in disqualification. Internal applicants may be subject to discipline up to and including termination.