



School Crossing Guards

(Hiring multiple positions)

Are you looking for a rewarding opportunity to make a difference in your community? The Town of Grimsby is seeking School Crossing Guards to help keep students and pedestrians safe at designated school crossings during the school year. In this important role, you'll support community safety, work independently outdoors, and play a valuable part in creating a safe and welcoming environment for residents each day.

The Town of Grimsby is a community that blends innovation, natural beauty, and historic charm. Located on the shores of Lake Ontario in the Greater Toronto and Hamilton Area, Grimsby offers waterfront living, vibrant neighbourhoods, active lifestyles, and access to Niagara's wineries, agriculture, cuisine, and world-class attractions.

Help keep Grimsby safe and connected. As a School Crossing Guard, you will play an important role in supporting students and families by ensuring safe crossing at designated school locations. Join a team that makes a difference in the community every day.

School Crossing Guards Opportunity

Reporting to the Head Crossing Guard, the School Crossing Guard is responsible for safely escorting pedestrians across roadways at designated school crossings during the school year. The School Crossing Guard will carry out their duties while adhering to various policies and standards applicable to the job.

What You'll Do

Crossing Activities

- Assist children to cross roads safely at designated school crossing locations.
- Recognizes road hazards and exercise good judgement in interrupting the flow of traffic.
- Ensures traffic remains stopped until all pedestrians have safely crossed the intersection.
- Communicates clearly and effectively with pedestrians, residents and school officials.
- Performs daily safety check of work location.

Monitoring and Incident Response

- Monitors and directs children crossing the street, reminding children of safe crossing behaviors where appropriate and reports unsafe behavior to school administration and their supervisor.
- Observes the surroundings of the crossing, documenting and reporting any unusual or suspicious behavior to school administration and their supervisor.
- Documents and reports violations of traffic rules relating to the safe operation of the crossing (e.g. drivers disobeying the crossing stop signs, traffic lights, children actively crossing, etc.), documenting and reporting vehicle descriptions and license plate information to school administration and their supervisor.

Other

- Work in a safe manner in accordance with the Occupational Health and Safety Act, associated regulations, other applicable legislation, Town by-laws, policies, procedures, and guidelines.
- Other related duties, as assigned.

What You Bring

- Holds a Secondary School Diploma
- Experience working with children.
- Knowledge of school safety protection, crossing guard operations and traffic safety legislation.
- Emergency First Aid Certification.
- Willingness to obtain a Police Vulnerable Sector Check (Level 3) to the satisfaction of the Town.
- Strong observation skills and the ability to recognize traffic hazards.
- Punctual and able to regularly report to assigned crossing on time, several times daily.
- Ability to remain alert and perform the job responsibilities in a safe and timely manner.
- Ability to understand and follow written and oral instructions.
- Excellent customer service skills.
- Ability to communicate clearly and effectively with pedestrians, residents, and school officials.
- Strong communication and interpersonal skills (i.e. helpful, courteous, professional, etc.).

Position Details

- **Duration:** Annual School Year (September-June)
- **Hours:** Up to 14 hours per week
- **Status:** Seasonal Part-Time
- **Location:** Various School Zones across Grimsby

Hourly Rate: \$18.96 per hour (2026 Rate)

How to Apply: If you are excited by this opportunity, we are excited to hear from you! We invite you to submit your cover letter and resume to hr@grimsby.ca. Please include the posting number in the subject line of your application.

Posting #: 27-2026

We thank all applicants for their interest, however only those selected for an interview will be contacted.

The Town of Grimsby is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection processes, and work environment. We will accommodate the needs of applicants under the Human Rights Code and Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment process. Please contact the Office of Human Resources, hr@grimsby.ca if you need assistance.

Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection.